

BEHAVIOUR POLICY

By positively promoting good behaviour, manners, valuing co-operation and a caring attitude we hope to ensure that children will develop as responsible members of society. We believe that children enjoy being in an environment in which they know what is expected of them and where they can develop in a safe area without fear of harm. To enforce this we would like children to respect each other and to respect and take care of our equipment and our surroundings. Children will be praised for good behaviour, such as kindness, sharing, politeness and helpfulness. Adults will not shout or speak in a threatening manner. Corporal punishment will not be used.

We aim to encourage self-discipline, consideration for each other, our surroundings and property. Children must be encouraged to recognise that bullying, fighting, hurting and racist comments are not acceptable behaviour. We want children to recognise that certain actions are right and that others are wrong.

Appropriate limits are set for the children and maintained consistently by all staff members. Staff will be expected to behave in a friendly, caring and courteous way towards each other, parents and children – providing a positive role model.

Pictorial reminders on promoting appropriate behaviour are displayed throughout the setting.

BEHAVIOUR PROCEDURE

At Wingle-Tye we have a consistent policy that children who behave in an inappropriate manner will be:

- removed from the situation and spoken to in a quiet and discreet manner.
- If this does not rectify the problem, the adult will continue to distract the child with another activity. In our experience praising the positive aspects of a child's behaviour far outweighs the negative.
- after a short while the child will be allowed to return to the previous situation if they so wish. If inappropriate behaviour continues – then the above process will be repeated.
- If a child's unacceptable behaviour persists, the parent/carer will be informed and will be invited to discuss the matter with the Manager and keyworker further and an action plan agreed.

This policy should be read in conjunction with other Pre-School Policies involving welfare:-

Physical Intervention Policy
Anti-Bullying Policy
Racist Incidents Policy